

# Coastline Management Team

## MISSION

It is the mission of the CMT to foster an equitable learning and working environment that positively impacts the lives of those we serve.

## VISION

The Coastline Managers will be the team of opportunity, forward-thinking, and dynamic service that empowers our students and workforce to achieve their fullest potential.

## VALUES

As Coastline managers, we share a common set of values that guide our actions and decisions to fulfill our mission.

- **Care for those we serve**
- **Excellence in service**
- **Respect for diversity**
- **Integrity**
- **Accountability**
- **Ethical risk-taking and innovation**

## CULTURE

Coastline Managers take pride in fostering a culture that promotes:

- **Student-centered focus**
- **Forward-thinking**
- **Collaboration**
- **Institutional health (High moral, productivity, clarity, low politics)**
- **Trust**
- **Stewardship/efficiency**

## AGENDA

### CMT MEETING/ALL COLLEGE MEETING

August 26, 2016

- How we got here?
  - Planning Team
- Debrief on the survey results
- Recap of the outcomes from the retreat (handouts)
- Present draft of vision, mission, values and culture.
  - Discussion
  - Next Steps

# Coastline Management Team

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## VISION (1)

The Coastline Managers will be the team of opportunity, forward-thinking, and dynamic service that empowers our students and workforce to achieve their fullest potential.

## VISION (2)

The Coastline Managers will be the catalysts for opportunity, forward thinking and dynamic service.

## MISSION

The mission of the Coastline Management Team is to positively impact the lives of those we serve.

## CULTURE

Coastline Managers take pride in fostering a culture that promotes:

- Student-Centered focus
- Forward Thinking
- Respect
- Collaboration
- Institutional Health
- Trust through Transparency
- Informed Decision Making
- Stewardship

## VALUES

As Coastline managers, we share a common set of values that guide our actions and decisions to fulfill our mission.

- Service
- Excellence
- Diversity
- Integrity
- Accountability